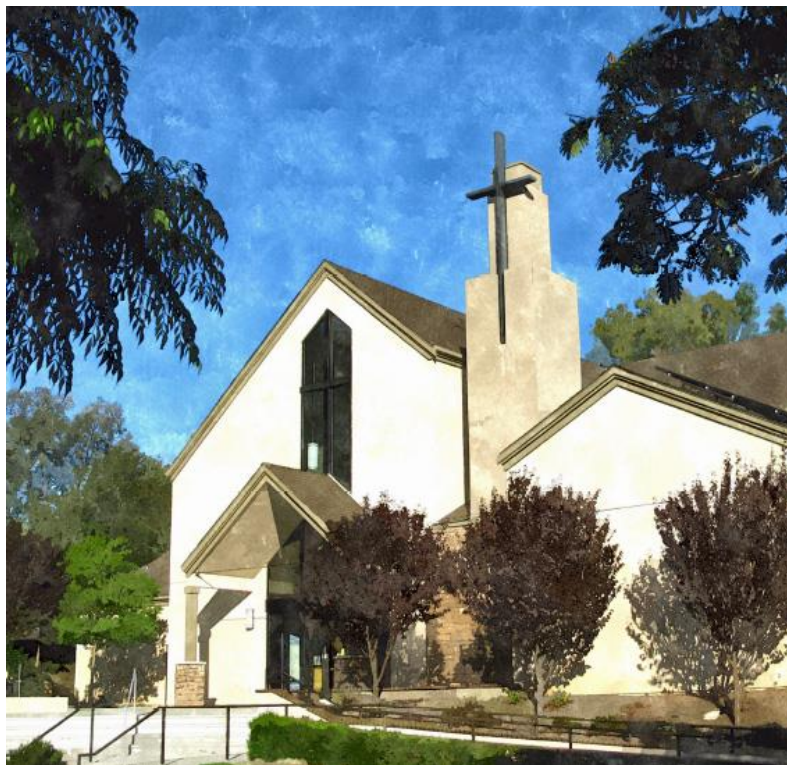


Westminster Presbyterian Church Escondido, CA

ANNUAL REPORT 2023



Where God's truth meets real life

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PASTOR'S REPORT

Dear friends at WPC,

I first learned about the artist Warner Sallman while studying at Whitworth University in Spokane, Washington. His work, "Christ Our Pilot," has always lingered in the back of my mind, illustrating how God is with us in life. The painting depicts a young man steering a ship through stormy waters, with Jesus standing behind him, hand on the shoulder and pointing in the direction they should go. I continue to feel Christ's presence, guiding us in the way we should go here at Westminster.

I wanted to begin my report with a moment of remembrance for our dear friend and brother in Christ, the Reverend Bob Davis, who was called home to be with the Lord on March 1st, 2023. Pastor Bob served at Westminster Presbyterian Church as the Associate Pastor from 2001 to 2006. He deeply cared for this church and others he served, always remembered for his love and service to God's Kingdom. I look forward to seeing Bob and the many others who joined the Church Triumphant over this last year.

A special thank you to all our volunteers, elders, deacons, and staff who make ministry possible at Westminster Presbyterian Church! Your dedication in giving, serving, inviting, and connecting people with Christ and the church is truly inspiring. I am grateful beyond words for your partnership in ministry.

While there were many wonderful events, programs, and ministries throughout 2023, one that thrilled me was the "Journey to the Cross" art show, prayer walk, and devotional. We invited the congregation to submit paintings, drawings, poetry, woodwork, welding, and various other mediums for the Journey to the Cross art show. The Fellowship Hall was adorned with beautiful art, and the prayer walk, set up throughout the campus, provided a space for reflection and prayer about the Journey to the Cross. What a blessing!

Our ministries provided numerous opportunities for faith growth throughout the year. From women's Bible study series, women's retreat, expanding children's ministry to both services, Lego-themed VBS, MOPS ministry witnessing wonderful growth, youth ministry camps and programs, YWAM house building trip, flower ministry, Palm Sunday and Advent musicals, orchestra Sundays, improved livestream quality, watching the Chosen series throughout the summer, meeting our mission partners, and much more!

Thank you for a wonderful year of ministry! It is a tremendous honor for my family and me to call Westminster our home and to serve and grow with all of you!

Sincerely,

Rev. Mike Sedgwick

COMMITTEE REPORTS

BUILDINGS AND GROUNDS COMMITTEE

We had a big year in 2023 as we sold the Adobe House and returned to normal campus operations, we have accomplished many noteworthy tasks.

Our committee members:

John Weldon (Elder Chair); Carole, and Jorge, (Onsite Staff); craftsmen volunteers Tom Reed (Mostly Retired from Service) and Roger McCoy; adjunct member Tim Cowden who have all donated an enormous amount of time to help maintain and beautify our campus. We are truly blessed to have a pool of talented members who tirelessly donate their skills & time to maintain and improve our campus.

Updates:

- Our landscaping service has continued to perform admirably and the campus continues to look its best each week. Local Escondido gardener Miguel Pedro and his crews are dependable, timely, thoughtful and do excellent work both quantity and quality. They are onsite every Saturday throughout the day. We currently have a great cadre of service vendors that keep our facility, systems and campus safe, up to date and functional.

Accomplishments this year:

- The Adobe House was cleaned, repaired, painted, landscaped and staged for sale.
- A new fence was installed along the adjusted property line between the church campus and the Adobe House.
- The adobe house was sold and proceeds invested.
- The children's patio was cleaned up and all areas paved in new concrete to meet our growing youth ministry needs. Excavated dirt from the patio was recycled into a new fill area in the playground.
- A new retaining wall was also built along the south edge of the playground to contain the fill and level the area to allow better access from the sanctuary. The new level area was sodded with grass for a safer play area.



- New thermostats were installed campus wide, allowing us better control and programming capability. The old thermostats were beginning to fail, were obsolete, and no longer supported by the vendor. The new thermostats are accessed via internet and fully programmable weekly, monthly, or daily for special events. The thermostats are “state of the art” sourced from a California based company supplying a majority of commercial spaces in California.
- We also contracted to replace our aging Solar Voltaic System. With rapid response of Session and Finance Committees, we were able to secure a new system prior to new regulations that would limit electrical offset benefits. The new system will be 5 times the size of our current system and will integrate both of our electrical meters to maximize our electrical offset. Our current system only offsets electrical usage in the Sanctuary. The new system cost is estimated to be recovered in approximately 3 years of electrical savings. Finance and Buildings & Grounds committees developed a plan with investment of the Adobe House sale proceeds to generate the income to cover the cost of the new Solar System. New regulations also allow Churches to apply for and receive a 30% refund of the system cost off of federal tax return even if we don’t pay taxes.
- We continue to complete a significant number of service and repairs on the mechanical systems around the campus as the facility continues to age: HVAC, plumbing, water heaters, mobility, and electrical systems around the campus to keep all our interior spaces safe and comfortable.
- The fellowship hall was given an update with new paint
- B&G installed new shelving in the kitchen Deacon’s closet doubling the storage space to allow future removal of storage closets in the fellowship hall east room.
- Daniel Menoza’s office was remodeled with new paint and furniture to create an inviting and functioning meeting space for youth.
- B&G installed a new electrical service and conduits to support the updated sound equipment installed by our A/V team.
- B&G installed a new water service and filter for the new coffee makers to keep up with the increased flow of the new units.
- All of our excess stored furniture and leftover special event backdrops (and junk) was hauled off freeing up valuable storage space in our external container. New shelves and organization of that space will allow us to better use existing storage areas and allow us to create new dedicated meeting spaces in the fellowship hall and modulars.
- Jorge continues to be indispensable keeping our campus clean and tidy. Efficient in his duties, Jorge uses any available time to repaint walls, perform minor repairs and keep the campus looking new.
- We continue to deal with ever changing local requirements and rising utility costs.

Goals for 2024:

B&G will continue to utilize funds and volunteers to keep up on repairs and also look to further enhance and beautify the property.

- Expand B&G Committee Resources
- Develop long range facility plan
- Restripe the parking lot
- Continue to support remodel and expansion of our campus

- Develop a facility operations manual

I look forward to 2024 and continued improvements to our facility.

John Weldon – Chair

CHRISTIAN EDUCATION

Members of the CE Committee in 2023:

Myra Weldon, Chair
Pastor Mike Sedgwick, Staff
Daniel Mendoza, Staff
Sarah Van Dam, Staff
Trina McMahon, Staff
Eryn Bollish, Committee Member
Ingrid O'Hare Committee Member



In 2023, our focus has been to continue to build our youth programs here at Westminster. We have been focusing on remodeling the youth areas to create more places to serve our youth with a welcoming environment and to provide fun and entertaining experiences with our ever building and changing curriculum. Sarah Van Dam took over as our Children's Youth Director and was an amazing addition to our team. She has helped with growing our children's programs and accomplished very successful VBS and Trunk or Treat community events as well as being very involved with our MOPS community. Unfortunately, Sarah had to resign as our Children's Ministry Director. However, God blessed us with Trina McMahon being added to our team. She has stepped right in and is doing a wonderful job incorporating her love of music and art into her classroom teachings and is getting to know all our families. Daniel continues to be a blessing to our church community and youth. He is currently working on a community outreach to help teach such topics as personal boundaries, self-care and mental health issues to all youth. He is also furthering his outreach to our high school graduate students to make sure, as college students, they have a support space when they are home for breaks and holidays. We were pleased to have the funds to renovate Daniel's office (picture above). Daniel and Trina bring such a joy and a true caring for our youth at Westminster, and we are grateful for their passion of sharing the word of God to our children and youth. We are looking forward to 2024 and what God has planned for us next.

Myra Weldon, Chair/Elder

YOUTH MINISTRY

Greetings, Church Family,

2023 has been a wonderful year for the youth here at WPC. This year we've focused on discipleship for our older students, as well as fostering relationships between our younger students, adults in the church, and God. As always, it has been exciting to work with our Junior and Senior High students.

We took a total of 21 campers to Summer Camp this year. Camp is always a fantastic opportunity to step away from the normal rhythm of life and instead devote time to community, Bible Study, and worship.



Every week our students are increasingly involved in the life of the church. We have students participating in every aspect of our worship services (for both 9 AM and 11 AM), as well as serving in various ministries ranging from Children's, Missions, Bible Studies, and beyond.

One highlight this year was taking 7 of our High School students to Mexico for the YWAM house-building trip.



One of my favorite ministry opportunities this year has been the discipleship program we launched for our Juniors and Seniors. Each month we meet to dive into God's word, examine our lives, and respond to God's truth. The insights, reflections, and responses from these students are inspiring, to say the least. I am very blessed to witness God's work in their lives.

And on and on I could go with various stories involving sugar, pizza, and students running around and having fun. Even at Camp Pondo, the staff frequently notes how joyful and energetic our students are. But perhaps the greatest blessing is to see our students study, wrestle with, and ask questions about God and His Word. Just a few days before writing this report, I had a student grill me about predestination, free will, and election. A few weeks prior,

another student was pondering how she could build her life more on the rock of Jesus. And a few weeks before that, another student...

You get the point.



As I look to the coming year, I am particularly inspired by the students going through the discipleship program. They are incredibly thoughtful and wise. But perhaps most importantly, they reflect the kindness and love of God to those around them. For our younger students, I am encouraged that they have such mature older students to look up to. This year I want to continue to pour into and grow our older students so they can model and pour into our younger students as well.

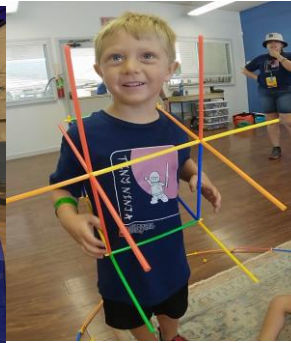
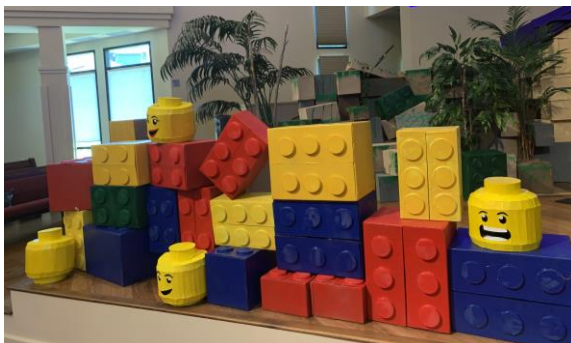
If you are interested in supporting the Youth Ministry Team this year, please consider lifting us up in prayer (we need it). Or, you can always invite one of us out for coffee or lunch.

Daniel Mendoza A Privileged Servant of Christ (Youth Ministries Director)

CHILDREN'S MINISTRY

Message from Trina:

We sadly said goodbye to Sarah in October but are so thankful for all she has done for the children's ministry this past year with ordering a new Curriculum, VBS, and Pumpkin Fest. I was so happy to come on board to the WPC family at the end of November. We have been using *The Biggest Story* curriculum to start but took a break from it during December to concentrate on our Lord's birth. We had a very successful Christmas Eve family service at 5:00 p.m. that incorporated learning Isaiah 9:6 through song, having youth lead motions for songs and reading Luke 2.





VBS was so well attended and the volunteers were so full of enthusiasm.



I was able to have two folding shelf units and a book display donated for our children's classroom. We have been meeting in the classroom at this time but will be incorporating the Parlor for worship and story time. I have enjoyed planning Sunday morning for both services bringing worship time into the mix with lesson, discussions, games, and crafts.

Moving into 2024 the goals for ministry:

- Make the classrooms inviting for children with activities and manipulative to choose.
- Ordering manipulatives to add to the classroom for choices at arrival time, etc.
- Encourage families to drop off at the start of service for children's worship time.
- Safety for children at drop off, pickup, and while on campus.
- Improving the Parlor for worship and lesson time.
- Offer VBS in the summer to the community to help bring families into the church.
- Start up a children's choir with help from Donna Benson to draw families into the program.
- Verse learning incentive program.
- Emergency packet ready for each classroom.
- Family events: Movie night, Game night, pumpkin fest.
- Recruit volunteers as the program grows.

Trina McMahon
Children's Director

SPIRITUAL LIFE MINISTRY

Psalm 90:16-17 "May your deeds be shown to your servants, your splendor to their children. May the favor of the Lord our God rest on us; establish the work of our hands for us - yes, establish the work of our hands."

2023 was a year for stepping into new areas of ministry. Staff and church leaders continued humbly seeking the leading of the Holy Spirit, while developing new ways to engage people in deepening and living out their faith in Jesus.

Early in the year, I developed a prayer walk idea for Lent to go along with this year's Daily Lenten Devotional, *Journey to the Cross*. Pastor Mike and I designed images to go with Scripture passages denoting steps Jesus took toward the cross. Beginning in the Garden of Gethsemane and ending in the tomb, these steps guided our spiritual reflection during Lent. The images and Scripture were printed on plaques and placed as a prayer walk on campus to allow WPC to take physical steps in reflection. I wrote the accompanying devotional material that was emailed out daily. This theme of *Journey to the Cross* was incorporated into our Ash Wednesday and Good Friday evening services and shown through an art display from the congregation. Our Lenten activities led to new interactions and involvement from the church.

The highlight of my ministry year was leading the Women's Retreat in October. Our *Abide* Women's Retreat on campus was a labor of love for me. My goal was to create a relaxing, Jesus-centered atmosphere where new relationships could be forged around faith in Jesus. I particularly wanted to be inclusive of working women and those not already involved in the

Women's Bible Study. By God's grace, I was able to enlist two dear friends to partner in planning. Our *Abide* theme led us into considering Jesus' invitation, choosing to remain with Him, trusting the Gardener, and recognizing God's fruitfulness in our lives. New this year was the addition of a Friday Worship Night. The evening session was powerful. I was full of joy walking around the campus on Saturday seeing 65 women creating new connections with Jesus and one another. We will be having follow up activities through this next year to foster these connections. Thanks to the session for funding outside speakers and administrative assistant. Big thanks to Pastor Mike, Daniel Mendoza, and the men of WPC for all the extra last-minute help.

Women's Bible Study continued with wonderful studies in Exodus and Isaiah. After studying the Gospel of Mark Fall of 2022, we turned in early 2023 to Jen Wilkin's study of the second half of Exodus in *God of Freedom*. I decided to take on a discussion group for younger moms and promote childcare availability. Our Fall study in Isaiah included many new women and a few who were brand new to Bible study! Thanks to the congregation's giving that allows us to offer free childcare. I am grateful to our dedicated discussion leaders and trust God's faithfulness to provide the leadership we'll need going forward to continue having thriving small group discussions.

Also new this year, I asked for written contributions for our Advent Devotional. Our theme of *A Growing Light* brought in poignant reflections for us to ponder as we prepared to celebrate Jesus coming to earth. Knitting the contributions of others into the devotional was a new challenge and one I will repeat. I loved being able to share the heartfelt reflections of others with the church.

Our Mothers of Preschoolers (MOPS) and MomsNext group continued expanding in 2023. The post-pandemic stress for moms of young children has been evident and the need for MOPS is great. This ministry gives a lifeline for moms who are struggling with record high levels of anxiety and depression in this pivotal season of life. It has been a joy to see childcare rooms and the Fellowship Hall fill up over the year.

Sovereign God, you are always at work doing new things. May we exhibit well all Your gracious deeds. Establish the work of our hands Lord Jesus, establish the work of your hands, for your glory. Amen.

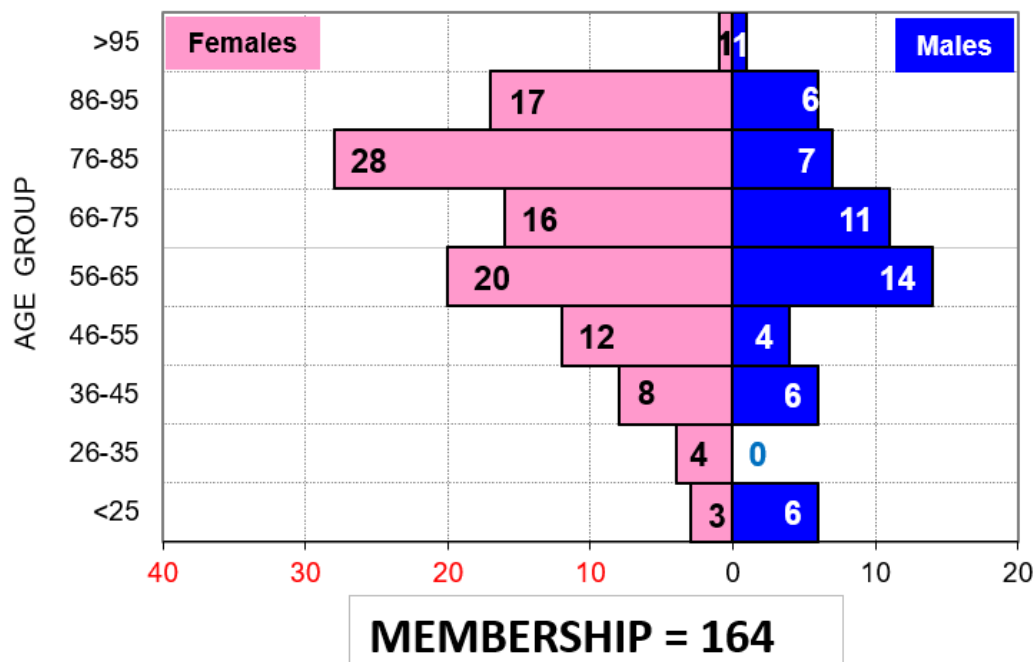
Peace in Christ,
Cori Geving
Spiritual Life Ministries Director

Pictures from Abide Women's Retreat



CLERK OF SESSION

MEMBERSHIP STATISTICS FOR 2023								
Membership- 12/2022			175		Officers	Men	Women	
Gains for 2023:			4		Elders	7	5	12
Profession, Reaffirmation, Restoration			4		Deacons	3	9	12
Certificate								
Losses for 2023:								
Certificate			1		BAPTISMS			Total
Death			3		Infant and Children			0
All other			11		Adult			0
Total active membership 2023:			164		AVERAGE ATTENDANCE			
Baptized members			20		Campus			90-170
Total other adherents			48		On-line			75-100
Female / Male members			F- 109	M-55	Average attendance			133
Racial Ethnic Composition:	Asian	Black	Hispanic		Native	White	All Other	Total
Congregation	1	0	4		0	158	1	164
Session						12		12
Deacons						12		12

**MEMBERSHIP BY AGE AND GENDER
2023**

BOARD OF DEACONS

The Board of Deacons consists of 12 Deacons who were previously elected for a three-year term that runs from January through December. For 2022, Deacons were limited to serving two, three-year terms in a row. Beginning in 2023 and continuing through 2024, Deacons will be elected for two-year terms (still January through December) and may now serve three, two-year terms in a row. In 2023, half of the twelve board members retired at the end of the year. In 2024, again half of the twelve board members will retire at the end of the year. Each Deacon is assigned a parish of members or faithful attendees for which to care. The Board of Deacons meets monthly on the first Tuesday of each month to review items of Deacon importance, hear a report by the Pastor on church news, and receive an enrichment training session to equip the Deacons to better care for and serve the needs of their parish members and our congregation. In response to Covid in 2021 and 2023, the Deacon meetings were conducted using the Zoom application software. For reasons of convenience, this has become the norm.

THE ROLE OF A DEACON

The office of Deacon is one of service and compassion. We keep watch over those in our parishes through phone calls, emails, and personal contact when allowed. Deacons send greeting cards to their parish members for occasions such as holidays, birthdays, anniversaries, illness, and sympathy. We pray for our parish members, and we try to make sure all parish members are personally contacted at least quarterly. Monthly contact logs are given to the Pastor so that he knows what is happening in the congregation and if there are any serious concerns. Occasionally, when information needs to reach all members of the congregation quickly, the Deacons email the members of their respective parishes and call those who do not have email accounts.

DEACON FUND

Our congregation continues to be very generous with donations to the Deacon Fund. With the congregation's faithful support this past year, the Deacons were able to provide confidential monetary help to many church members, faithful attendees, and individuals in need. In addition, the Deacon fund pays for the following items:

- The chancel rosebuds in honor of babies born to members of the congregation
- Communion supplies.
- Memorial reception service supplies, decorations, punch, coffee and cookies. The Deacons on the memorial reception committee typically provide the cookies. Other reception food can optionally be provided by family.
- Other church needs, as recommended by the Pastor or Session, and approved by the Deacon board.

GREETERS

On a rotating basis, Deacons schedule the greeters for the first and second services each Sunday.

COMMITTEES

The Deacons have several sub-committees; and in addition to caring for their parish members, every Deacon serves on at least one committee. The committees are:

- Communion Preparation – Due to ongoing Covid concerns, preparing the bread cubes and small juice cups for passing has been replaced with prepackaged wafer and juice containers (with gluten free wafers also available). The committee purchases supplies, prepares, sets up, and cleans up for communion on the first Sunday of each month, as well as special services as needed.
- Health Committee Liaison – Reports monthly on news/activities of the Health Committee.
- Home Communion – Works with a team of two to administer communion in the home or residence of a member unable to attend church. 2023 has continued this ministry with five committee members and approximately two to three parishioners being served each month. This number is expected to grow in 2024.
- Memorial Reception Coordination – Purchases supplies, sets up/serves cookies, punch, and coffee at Memorial Receptions. There were four memorial receptions aided by the Deacons in 2023.
- Nominating Committee Representative – Provides a Deacon member to serve on the church nominating committees.
- Prayer Liaison - Serves as a liaison to the prayer groups at WPC. The Tuesday Prayer Circle, led by Leanne Page, has five to six members (including the pastor) and meets in the office each Tuesday at 11:00 a.m. The Email Prayer Chain, also led by Leanne, currently has 40 participants. These vital ministries have been praying for 255 email requests and approximately 520 Connect Card in 2023. There is also a prayer time before the first Sunday service and between services in the prayer room off the narthex.
- Visitation – Visits hospitalized church members and faithful attendees. This activity is still on indefinite hold due to local area hospital restrictions.

ANNUAL EVENTS

- Deacon Potluck - New Deacons were welcomed and retiring Deacons were honored at the beginning of 2023. Due to ongoing Covid concerns, a Deacon Potluck was not held in 2023.
- Meet Your Deacon Sunday - This year “Meet Your Deacon Sunday” was held in May in the fellowship hall between Sunday services. Coffee, juice and prepackaged treats were provided in sensitivity to ongoing Covid concerns.

DEACON / PARISH ASSIGNMENTS

JANUARY – DECEMBER, 2023		
Carmen Dibene, Parish 1	Judy Sperling, Parish 5	Mary Sundberg, Parish 9
Jerry Van Leeuwen, Parish 2	Lori Roach, Parish 6	Becky Madrid, Parish 10
Terry Onley, Parish 3	Carolyn Leffler, Parish 7	Marilyn Palmer, Parish 11
Kathleen Beccue, Parish 4	Colette Trembly, Parish 8	Bill Brinkerhoff, Parish 12

OFFICERS

The Deacon officers (Moderator, Vice-Moderator, Secretary, and Treasurer) are elected each year by the Board. It is generally required, though not mandatory, for the officers to have served at least one year of their term before their election to a Deacon officer position. The Deacon Officers for the year 2023 were as follows:

Moderator – Bill Brinkerhoff	Secretary – Becky Madrid
Vice Moderator – Colette Trembly	Treasurer – Jerry Van Leeuwen

Respectfully submitted,

Colette Trembly, Moderator

ENDOWMENT COMMITTEE

During 2023, the Endowment Committee managed the nine endowment funds which supported various venues and missions of the church. These included Christian Education, peacemaking, sanctuary improvements, audio/visual technological improvements, flowers for Sunday services, missions, music ministry, seminary preparation, college scholarships, and building fund support. Endowment Funds are used to expand and enrich the mission of our congregation.

The Endowment Funds are invested with New Covenant Mutual Funds. The total balance of the nine funds at the beginning of the year was \$357,353.92 and at the end of the year \$440,469.07. This included contributions from various individuals to several funds of \$22,099.61 and gain on investments of \$61,015.54, a gain of 16%.

The 2024 Proposed Endowment Funds Budget is \$43,988.10, A revised budget will be submitted as necessary when estimated income varies significantly.

I personally want to thank Committee Members Alicia Reeves, Bill Dawson, John Weldon, and especially Denny Schepman as Financial Secretary for making the task of being Chairperson for the past six years smooth and a joy. Also thank you to Treasurer Tim Cowden for bringing issues to the committee for the needs of the church for our consideration.

Trudy Bronner - Chairperson
Alicia Reeves – Secretary
Bill Dawson – Memorial Plaque Secretary
Denny Schepman - Financial Secretary
John Weldon

FELLOWSHIP

This year, Michael and Kristen Tillyer took over the leadership of the Fellowship committee. We owe a big thank you to Judy Barnett for training us and leaving the committee in such a well-organized manner. The biggest highlight of the year was the formation of the Fellowship Committee Mission statement:

The Westminster Presbyterian Church Fellowship Committee's mission is to create a welcoming and engaging environment for all congregants, especially those new to the church. We will do this by providing opportunities for fellowship, service, and learning. In three to five years, we envision a fellowship committee that is:

A place where congregants can make connections and feel like they belong.

A source of support and encouragement for all members of the church.

A leader in community outreach and service.

A place where people can learn about and grow in their faith.

Is essential to the Christian life, and we are committed to providing opportunities for all congregants to experience the love and support of our church community.

Throughout the year, we have provided coffee, tea, and snacks between services each week. As the year progressed, we incorporated fresh snacks and tried to lessen the use of prepackaged foods. We also converted from bottled water to using a water dispenser and cups. These changes have received many positive comments from congregants. After several attempts to repair the coffee makers, we replaced them in June.



Aside from the Sunday morning fellowship time, we had several events we helped with or organized. In April and December, the worship committee purchased and served the choir and orchestra during their Saturday morning practice for the Palm Sunday and Christmas musicals. We provided snacks for the New Members class. We provided something special for Mother's Day and Father's Day, with chocolate-covered strawberries for one and pie for the other. The biggest event the Fellowship Committee planned and orchestrated was the 2nd of July BBQ. This event welcomed the entire church family with games, music, circle/square dancing and lessons, face painting, and, best of all, the delicious food donated by many attendees and by one very generous church members Jen and Michael Ihm. A big thank you to Jen and Michael for donating the hamburgers, hot dogs, and condiments. This BBQ event was so well received and attended that we plan to hold it annually. We also supported the Children's Ministry with this year's Pumpkin Fest, the last weekend in October. We provided caramel apples and hot cider alongside popcorn and candy that was given out to participants. The last event of the year was a "Cookie Potluck" on Christmas Eve between evening services.

Thank you to the many volunteers who signed up to serve on Sunday morning. Also, we want to thank those who served on this committee over the past year: Rob Lavery, Mary Sundberg, Ann Wilensky, and Del Scott. We are grateful for all of your help. Many thanks to Carole Ostrander, George Buendia, and Mike Sedgwick for their support and guidance.

Respectfully submitted,
Michael and Kristen Tillyer, Elders

FINANCE AND STEWARDSHIP

Committee Members: Jim Dorschel (Chair), Trudy Bronner, Michael Milam, Tim Cowden (Treasurer), John Weldon, Mike Wodarczyk and Brenda Nelson (Bookkeeper).

Revenue/Expense Summary: 2023 Operating Revenues (including special gifts) came in \$28,245 (4%) above budget. Building Fund Revenues came in \$21,162 (15%) below budget. Operating Expenses came in \$33,915 (5%) above budget.

Mortgage Status: During 2023 we paid off \$106,729 in principal and at the end of 2023 our mortgage balance totaled \$794,169 and is on track to be paid off in 2030.

Reserve Fund: During 2023 we sold the adobe house and added sale proceeds of \$650,000 to our Reserve Fund. The Reserve Fund balance at the end of 2023 was \$1,082,707, representing a gain of \$132,707. This balance is invested in New Covenant Growth Fund.

Capital Improvements: Many capital improvement investments were made during 2023, some of the larger investments were:

- A. Solar Electricity Upgrade \$15,000 down payment toward \$140,000 total cost
- B. Live Stream Upgrades \$35,000
- C. Sound Board and Music Upgrades \$40,000
- D. Timpani Drums \$6,000

- E. Classroom Renovations \$27,000
- F. Classroom Patio and Playground Upgrades \$12,000
- G. Patio Furniture \$4,500
- H. Broad Bandwidth \$3,600

Budget for 2024: Our operating budget for 2024 is \$719,914, 8.7% larger than 2023 and the Building Fund Budget remains the same at \$137,400.

We continue to be amazed at the generosity of our congregation and the blessings we receive!

Jim Dorschel – Finance Chairman

Tim Cowden - Treasurer

HEALTH MINISTRY COUNCIL

This year the Health Ministry Council connected in meetings and in person at church with the following Council members: Natalie Martinez, Ingrid O'Hare, Kristen Tillyer and Bonnie Sanchez.

Health Ministry provided the following services and opportunities to our church in 2023:

- 1) Encouraged participation in a walking program from January 29-March 4 with 33 people collectively walking 2,383 miles during the 5-week period, virtually walking up Interstate 5 from Escondido to the Canadian border, connecting to Canada's Highway #1 to Prince Rupert.
- 2) Speakers from the Surfrider Foundation kicked off our Plastics Challenge on April 30 with 50 people in attendance. The four-week Plastic Challenge had 31 participants and many reported at the end their intent on continuing to reduce/recycle plastic products. This Challenge was capped off with a Beach Clean-up event with the Surfrider Foundation at Moonlight Beach, Encinitas on May 30 with 24 participating from WPC.
- 3) A "Healthy Living for Your Brain & Body" Seminar was held on September 30 with 26 individuals attending. Speaker and materials were supplied by the Alzheimer's Association.
- 4) Two Healthy Snacks events were offered by Health Ministries at the Fellowship time between services. The first one on August 27 focused on healthy snacks and lunches for families with school children and the second on Nov. 19 focused on healthy choices and alternatives during the holidays.
- 5) On Nov. 4 a Service of Remembrance was held for 10 individuals experiencing the recent loss of a loved one.
- 6) Well-being phone calls were made to support WPC members, especially those choosing not to attend in-person services and those living alone.
- 7) Loaned out medical equipment to congregation as needed.

This year the members of the Council have had 120 contacts through sending cards, phone calls or personal contacts. A total of 206 hours were spent in Health Ministry activities for the congregation. I want to thank the Council members for their dedication and willingness to serve on the Health Ministry team. Please feel free to contact any one of us via phone or email if you have any need or questions. In 2024 we hope to be able to provide some of our former services such as blood pressure checks, healthy snacks, educational offerings and to find new ways that we can support this congregation. We wish for all a healthy 2024.

Bonnie Sanchez, Chair

HUMAN RESOURCES COMMITTEE

Members: Pastor Mike Sedgwick, Monica Lytle (Elder-Chair), Tricia Reedy and Dave Blanscet

Staff changes in 2023:

- Sarah Van Damm resigned as Director of Children's Ministry in October and Trina McMahon replaced her in November.
- Monica Lytle has been filling in for the position of Worship Leader vacated by Megan Benjamin. The Director of Family Life position remains vacant.

Staff Evaluations and Reviews were completed in October 2023. Job descriptions were reviewed and updated. The compensation of all staff was reviewed. Recommendations for 2024 compensation and miscellaneous HR Budget items were given to the Finance Committee on schedule and to Session for their consideration. Finance and Session approved HR's requests for cost-of-living staff raises for 2024. In addition, Donna Benson will receive additional merit compensation beginning January 2024.

We are so pleased to welcome Trina McMahon to our staff! She was quite literally an answer to Pastor Mike's prayers! We continue to see God's providence in all our HR needs and feel so blessed to have the loving, caring staff God has provided!

Respectfully submitted,
Monica Lytle, Elder-Chair

MEMBERSHIP AND EVANGELISM COMMITTEE

The goal of the Membership Committee is to support our congregation and church's activities, to attract and welcome visitors to Westminster Presbyterian Church, and to reinforce the pursuit of a personal relationship with our savior Jesus Christ.

Bonnie Laverty, Alicia Reeves, Carole Ostrander, Pastor Mike Sedgwick, and Scott O'Hare served in this Committee during 2023.

2023 Highlights:

- Targeted social media advertisements toward new visitors.
- Purchase and installation of hardwood Fellowship patio standing tables and seating arrangements.

- We rejoiced in four members joining our WPC congregation.
- Installation of the first of our “Place to Belong” themed banners series.
- Regular WPC Men’s ministries meetings and social events encouraging multi-generational visitors and congregation members.
- Identification of WPC campus directional signage locations, and room replacement sign names were selected. Prototype signs for office door, nursery, and check-in desk received - installation pending.
- Membership Committee Participation in two WPC New Members meetings.
- Creation of Marketing, Hospitality, and Involvement sub- committees to Membership. Recruitment underway for committee participants.
- Visitor Welcome banner purchased, image below, and Visitor Ambassadors recruitment underway.

We are grateful for the opportunity to serve on the Membership Committee and rejoice in supporting our congregation and new visitors. Please contact WPC if you want to help.

Sincerely,
Scott O’Hare - Committee Chair

MISSION AND SOCIAL CONCERNS

Westminster’s Mission Committee continued its efforts during 2023 to support local, national and international missions. The following is information regarding specific projects that were accomplished in 2023.

Committee Members: Elder: Holly Nolan (Chair); Treasurer: Bonnie Sanchez; Secretary: Al Martinez; Members: Judy Sperling, Leanne Page, Michelle Jagers, Dave and Kathleen Beccue.

Finances in 2023

The Committee was given a budget of \$28,500 for the year and used these funds to support 13 mission organizations: Alliance for African Assistance, Alternatives Medical Clinic (AMC), Baja Presbyterian Missions, Interfaith Community Services (ICS), Mission Aviation Fellowship (MAF, Ringenbergs), Navigators (Jeff and Sherry Graf), Project Compassion, Talking Bibles, Fellowship of Christian Athletes (FCA, Russ Douglass), Missionary Air Group (MAG, Sean and Carmen Garrigan), Big Table, OPEN (Unreached People Groups) and NICS (Rebekah and Levi Marble).

The committee continued its support to the San Diego Presbytery for a total of \$2,500 for the year. The committee also contributed \$2,000 to Mothers of Preschoolers (MOPS) and \$500 to Gleanings to help build a new storage building.

Mission Projects and Trips:

Mission Partner Support: This year the Mission Committee had a representative from the mission partners that WPC supports visit once a month and present a Moment for Mission to

the congregation. Then they gave a talk between services to update the congregation about their ministries. This has been well received and keeps us up to date with these ministries.

Interfaith Community Services (ICS): Haven House meals were provided by several members and groups from Westminster Presbyterian Church (WPC) (such as small groups, Mission Committee, etc). The Mission Committee continued delivering the food from the wheelbarrow to ICS. Thanks to Mary Sundberg for her deliveries from the wheelbarrow. WPC was able to pack lunches once a month averaging 100 lunches each time. Hygiene kits for ICS clients were assembled by the Women's Bible Study in January and new backpacks were provided for ICS school-aged children in August.

Felicita Elementary School: Family Support was provided via several avenues: The Christmas Gift Tree – WPC adopted three families and provided them with presents and gift cards.

Project Compassion: Project Compassion was able to return to medical mission trips and in 2023 there was one weekend trip to Tijuana area working with staff from YWAM and one big trip to Malawi, Africa to provide medical care and assist in building 7 homes to replace homes lost in typhoon conditions earlier in the year.

Alternatives Medical Clinic (AMC): Twenty WPC members participated in the annual Walk for Life fund raising event on March 4 and raised a total of \$1,985. A Baby Bottle Drive for AMC was held between Mother's Day and Father's Day. A total of \$3,617 was raised from 72 baby bottles and bags of loose coins that were turned in. The AMC Annual fundraising event was held on September 7, attended by several folks from WPC.

Angel Tree Christmas Gift Outreach: WPC generously provided gifts and gift cards for three military families and 3 families at Felicita Elementary School. One hundred ninety gift tags were taken by WPC congregants who brought in 190 gifts for the military families and the Felicita families. Delivery of the gifts for Camp Pendleton took place on December 14. Gift delivery for Felicita took place on December 18. All recipients were grateful for our commitment and generosity.

Baja Presbyterian Missions: The Mission Committee continued its support of this organization. Representatives from the organization also participated in our Alternative Gift Market and this helped raise more funds for this organization.

Gleanings for the Hungry: Three WPC members joined Rancho Bernardo and Solana Beach churches to pack food on March 13-18 and one WPC member joined the group on October 16-21.

YWAM House Building: WPC sent a team of 25 individuals to build a home in Tijuana, MX on October 20-22. COVID precautions were observed and the building went very well. The recipient family, a couple with a 9-year-old daughter, were very grateful to receive a new home.

Alternative Gift Market: The committee held the Alternative Gift Market on November 12 and 19 with 9 organizations represented at the market. The event brought in \$7,780 and was

well attended. The funds raised were distributed to the participating organizations in December. The Bake Sale event returned this year and raised \$565 which will be used toward Felicita gifting.



Special Offerings: One Great Hour of Sharing (4/2 & 4/9) - \$1,970; Pentecost (5/21 & 5/28) –benefitted the Urban Youth Collaborative - \$1,490; Peacemaking (9/24 & 10/1) – benefitted the Escondido Gang Reduction, Intervention and Prevention Taskforce (EGRIP) - \$1,144; Christmas Joy (12/17 & 12/24) – \$ TBA. (Note: The Christmas Joy offering raised \$520 in 2022)

Summary: The Mission Committee is so very thankful for the generosity of our congregation and in the faithful giving of their time, talent and treasure to support the projects that have been completed this year. We pray for the congregation's continued interest in and support for the ministries that we have been involved with this year. We also welcome any suggestions from any member.

Respectfully submitted,
Holly Nolan, Chairman
Albert Martinez, Secretary

NOMINATING COMMITTEE

The Nominating Committee was comprised of the following members: Carole Ostrander (Chair), Colette Trembly (Deacon Representative), Michelle Kambara, Linda Schepman, Robin Witt and Barry Holden.

This year the Nominating Committee was tasked to find a total of 8 members to fill 1 Elder position and 7 Deacon positions. This task was completed in late November and the following names and given positions were presented to Session on December 5th, 2023:

Elder:

Rob Laverty – Mission Committee

Endowment Committee:

Rob Laverty

Deacon:

Parish 4 – Terry Onley

Parish 5 – Trudy Bronner

Parish 6 – Linda Schepman

Parish 8 – Rich Magnuson

Parish 9 – Juli Sanyal

Parish 10 – Alan Rowe

Parish 11 – Ann Wilensky

The Session approved these individuals at the December Session meeting, and the nominees will be presented to the congregation at the January congregational meeting.

2024 Nominating Committee will consist of Carole Ostrander, Chairperson, Colette Trembly (Deacon Representative), Michelle Kambara, Robin Witt and Barry Holden. This leaves two open positions that need to be filled in the Nominating Committee. The task takes a few hours in October and November. Please consider volunteering in this capacity.

Respectfully submitted by
Carole Ostrander, Chair

WORSHIP COMMITTEE

For 2023, the Worship Committee was comprised of the following members. Pastor Mike Sedgwick, Denny Schepman, Brett Higgins, Donna Benson, Rob Laverty, Martina Reed and Daniel Bollish (chair). The committee met monthly to discuss the needs for the upcoming month, to plan longer term projects and to organize the decorations for the sanctuary. The committee's main focus is to provide an environment where the congregation can worship the Lord each Sunday, whether in person or online, where they can grow in their relationship with the Lord and each other.

In addition to supporting weekly services, the worship committee tackled two major improvement projects this year: upgrading the internet connection and the installation of a new sound board.

Internet Connection Upgrade

After upgrading the livestream to HD quality last year, we ran into connection reliability issues that would cause the livestream to freeze. Working with our provider (Cox) we created a project to run a dedicated fiber optic connection to the church. The installation of the fiber took many months to get through the city permitting and planning department but was finally approved mid-July. The construction and installation were completed in August, and we have been broadcasting in HD quality ever since. The connection has proven to be rock solid and has enabled us to provide reliable and high-quality livestreaming services.

Soundboard Upgrade

With the video quality upgrade of the livestream complete, we shifted our focus onto improving the sound quality of the in person and livestream services. We selected the Allen & Heath Avantis mixer as the replacement for the existing analog mixing board.



I would like to thank John Weldon, Michael and Nate Milam, Brett Higgins and Denny Schepman for all their help running new cabling and installing all of the new equipment. We would also like to thank George Buendia for his help with drywall repair and painting after the installation was complete.

A large portion of this project was made possible from a gift in 2022, from Pat Sands' estate that was earmarked to support the worship ministry. In addition to the soundboard upgrade, funds from this gift were also used to purchase 2 new Timpani Drums that have been incorporated into the monthly Orchestra Sundays and into our Christmas Musical.

Volunteers

We are very thankful to Martina and Tom Reed for spearheading the decoration of the sanctuary including monthly flowers. We were especially blessed by the wonderful Autumn and Christmas decorations.

We are grateful for all the volunteers that faithfully participate week in and week out running the soundboard, livestream and ProPresenter.

Randy Geving, Amy Cowden, Rob Laverty, Ed Swauger, Brett Higgins, Daniel Bollish, Denny Schepman, Todd Lytle, Tommy Reeves, Andrew Laverty

We were especially excited for the great enthusiasm that was shown by the many youth that have volunteered in the tech ministry this year in addition to all of our other dedicated volunteers.

Calvin Sedgwick, Jacob Wodarczyk, Nate Milam, Abby Garcia, Katie Garcia, Ryan Laverty, Kaylee Cowden, Evan Tillyer

We would like to thank the entire tech team for their dedication to ensuring that we can provide engaging worship services week in and week out.

Finally, I would especially like to thank Denny Schepman for the countless hours that he spent helping with the planning, installation, and training of the team to get the new Soundboard up and running. We are grateful for the countless hours that Denny spends organizing and preparing for services, scheduling, and training volunteers and all of the experience he brings based on his many years of faithfully and joyfully serving on the worship team.

Respectfully Submitted,
Daniel Bollish, Worship Elder

MUSIC MINISTRIES

CHOIR DIRECTOR / ORGANIST

It has been an honor and a privilege to serve as Choir director and organist in 2023! Through God's faithfulness, His leading and His strength, meaningful, heartfelt worship is provided each week for the traditional service. This is accomplished using a wide variety of vocal and instrumental ensembles. I am thankful for the multigenerational involvement in traditional music in all ensembles at Westminster.

Weekly Worship Services

- **Organ and Piano** – the 11 am traditional service is led by the beautiful Schantz pipe organ and Kawaii grand piano. Preludes, special music, choral introits and anthems, congregational hymns and postludes were selected to glorify the Lord, prepare hearts for worship and enhance Pastor's sermon theme. We are so blessed to have these beautiful instruments!
- **Chancel Choir** leads worship bi-monthly at the 11:00 service, with rehearsals every Thursday evening from 7:00 – 8:30 pm. The choir averages 10-15 singers on Sunday mornings, although roster is higher for musicals (24-29).
- **Ensembles** – On the Sundays that the choir does not sing, various ensembles have led worship. Mixed groups, men's chorus, women's chorus and youth ensemble have all participated in worship leading. The Youth ensemble continues to grow and now ministers regularly the 1st Sunday of each month.
- **Bell Choir** – rang at the 11 am service the 3rd Sunday each month through May. Ringers rehearsed Thursday evenings, from 6:00 – 7:00 pm. They have added uplifting music to our services.
The bells and chimes were completely refurbished in January 2023!
- **Orchestra** - The "4th Sunday Symphony" (or last Sunday) was initiated in February 2022 and continues to be very successful. Incorporating these musicians has been a great enhancement to the traditional service and offers an opportunity for instrumentalists to serve the Lord with their musical talents! I am thankful to Corey Wickline for assisting in music preparation and rehearsals.

A special addition to the orchestra was made in the purchase of a set of timpani drums!

Seasonal Presentations



Palm Sunday Musical – On April 2nd the choir presented the musical “*Remember*” at both morning services. 21 singers and a 22-piece orchestra participated. Thanks to Dan Higgins and Steve LaPage for narrating and to Denny Schepman for creating ProPresenter visuals.

Easter Sunday – the resurrection of our Lord was celebrated with music led by choir/organ/piano and brass.



Christmas Eve - There was 1 service in the morning at 10 am led by Organ, Piano, Corey’s Brass Quintet and Vocalists Ben Wodarczyk and Brenna McMahon.

The traditional 7:00 pm candlelight service was a special time to focus on the birth of our Savior as the choir, accompanied by piano, organ, brass, violin, and flute provided both meditative and celebratory songs and carols. Thank you to Lucy Bollish and Ben Wodarczyk for blessing us with beautiful vocal solos. We all loved the special lighting – playing and singing under the stars!



Special Thanks to:

Pastor Mike for his support of the traditional music ministry at Westminster. His guidance and encouragement are greatly appreciated.

Judy Gotschall for faithfully and joyfully accompanying every Thursday at rehearsals, and for serving as pianist every Sunday morning.

Our Technical Team for constant support provided at the traditional service by Denny Schepman, Daniel Bollish, Randy Geving, Brett Higgins, Rob and Ryan Laverty, Ed Swauger, Amy Cowden, Abby and Katie Garcia, Calvin Sedgwick, Mike and Jake Wodarczyk. Also, all the time, effort and expertise to initiate the new sound system is greatly appreciated!

Pam Brinkerhoff, Marilyn Palmer and Ben Wodarczyk for leading the traditional service as needed in my absence.

Ben Wodarczyk for continuing to catalogue the music library, both choral and instrumental.

All musicians who participated in traditional music ministries this year!!

Singers: Kathleen Beccue, Lucy Bollish, Bill and Pam Brinkerhoff, Sandi Cumming, Mara Gallo, Abby and Katie Garcia, Dave and Suzanne Helfrick, Sonja Hershkowitz, Rachael and Dan Higgins, Hillevi and Jayce Hogue, Lilly Knight, Lori Larson, Ross Laverty, Carolyn and Adrian Leffler, Ivone Liu, Christine Lopez, Roger McCoy, Brenna and Trina McMahon, Nate Milam, David and Minnette Nichols-Roy, Marilyn Palmer, Heather Priddy, Travis Reeves, Gerry Smith, Grant Stephenson, Judy Tillyer, Kim Uecker, Jerry Van Leeuwen, Ricardo Vitor, Jon Wetmore, Ben Wodarczyk, Barbara Young

Children : Drew and Juliet Bollish, Audrey Dong, Caddie, George and Jane Getz, Quinn and Rayah Hogue, Travis Reeves, Everett VanLeeuwen

Instrumentalists: *Piano/Organ Accompanist* - Judy Gotschall, Pam Brinkerhoff, Marilyn Palmer, *Flute*- Rachael Higgins, Renee Tresko, Charlotte Hershkowitz *Oboe* – Claire Tongpalad, *Clarinet* – Aidan DeGuzman, Katrina Earl, Noah Shaw, Jake Wodarczyk, *Alto Sax* – Kate Milam, *Tenor Sax* -Terry Onley, *Bassoon* – Amelia Hornor, *Violin*- Eryn Bollish, Josh Field, Evan Getz, Phil Tyler, *Cello* –Sharon Taylor , *Trumpet* - Corey Wickline, Anthony Pultz, Sarah and Calvin Sedgwick, Larry Black, Soren Hershkowitz, *French Horn* – Andrew Young, Iona Pay, *Trombone* – Ryan Keefe, Logan Stevens, Ted Trost, Duncan Sedgwick, Ben Wodarczyk, *Tuba* – Joey Ortiz, Jack McKenna, *Keyboard and organ* - Kevin Sanders, *Drumset* – Brett Higgins, Kevin Capacia, Kurt Love, *Guitar* - Matthew Tillyer, *Percussion* - Jim Rauch, *Bass* – Dale Finney, Pete Harrison, Evan Killeen, Martin Martiarena, and Evan Tillyer.

Bell Choir: Krista Garret, Rachael Higgins, Brenna and Trina McMahon, Marilyn Palmer, Heather Priddy, Evan and Mike Tillyer, Renee Tresko, and Ben Wodarczyk.

Prayers and goals for 2024

- That the Lord would continue to provide vision and leading in my 17th year of service at Westminster!!! It continues to be a privilege and blessing to serve in the music ministry with so many wonderful servants of the Lord and gifted musicians.
- That we will worship in spirit and in truth and that in all we do our Lord will be glorified. He is the reason we sing and make music!
- Our music will be dynamic and vibrant, effectively accomplishing praise and worship, edification of the believer and also be an instrument of evangelism.
- That the congregation's hearts will be prepared to hear the Word and that lives would be touched through music.

My hope and vision for 2024 are also that

- The choir will grow as they continue to lead traditional worship. Tenor and bass singers are especially needed!
- Musicians of all ages at Westminster (instrumentalists, singers, and various ensembles) would continue to be developed and serve the Lord in services.
- The Bell Choir will continue to minister in music.
- The Orchestra ministry will continue to serve and grow.
- A Children's Choir can be started again.
- A Sunday afternoon Hymn Sing will be held .
- I would continue to adapt to necessary skills in technology to provide meaningful worship services.

"I will sing to the Lord all my life; I will sing praise to my God as long as I live!" Psalm 104:33

Respectfully submitted,

Donna Benson

WORSHIP BAND

In November of 2022, Megan Benjamin, the Worship Leader, gave her two-week notice. Monica Lytle offered to step in and lead on a temporary basis. In March of 2023 Monica agreed to lead the Worship Band on a permanent basis as long as others were able to fill in for her in her absence. So far, this arrangement has worked well and the guest leaders have worked out as well. Guest leaders have included Graham Gillot and his band. Alicia Reeves has also filled in which case Monica chooses the songs and emails the Worship Team. Guest musicians have included Mike Wallman as guitarist/vocalist, and Kevin Capacia filled in on 12/31 for Kevin Sanders.

Currently, the regular band members are: Kevin Sanders (keyboard), Kurt Love (drums), Dale Finney (bass), Tom Knight (acoustic guitar), Alicia Reeves (vocalist), Grace Dean (vocalist), Joy Cowden (vocalist), and Monica Lytle (vocalist, percussion, back-up keyboard). Additional vocalists that have joined throughout the year have been Kaylee Cowden and Katie Garcia. Matt Mc Daniel would fill in occasionally with electric guitar, but his participation was not dependable because he moved out of the area. Monica found a different person to play electric guitar, and Tim Glaude has filled in since the fall. Tim has also been able to fill in on bass when Dale goes on vacation throughout the year, and he has been a great addition to our team. It is so nice to have our youth, Joy, Grace, Kaylee, and Katie) participate in the Worship Band. Other youth that have participated throughout the year have been Matthew and Evan Tillyer. Matthew has played acoustic guitar and Evan has played the bass.

The dedication and dependability of these band members is truly a blessing!

Respectfully,
Monica Lytle



In Memoriam

<i>Lori Grabler</i>	<i>04/07/23</i>
<i>Bette Popp</i>	<i>07/28/23</i>
<i>DoraLou Hansen</i>	<i>10/20/23</i>

Westminster Presbyterian Church 2024 Budget			
INCOME	2023 Budget	2023 Actual	2024 Budget
Operating Fund	\$527,624	\$545,379	\$596,906
Other Offerings	\$15,000	\$8,614	\$8,000
Per Capita Offerings	\$2,300	\$2,610	\$2,614
Building Use Income	\$13,000	\$18,005	\$20,181
Chapel Rental	\$42,804	\$42,008	\$44,730
Reserve Earnings			\$47,483
Rental House Income	\$30,000	\$2,507	
Special Gifts - Undesignated	\$2,500	\$38,145	
Special Gifts - Designated	\$17,500	\$17,620	
Youth Fund Contribution	\$750		
Other Income	\$10,784	\$20,209	
TOTAL INCOME	\$662,262	\$695,097	\$719,914
EXPENSES			
Pastor Salary	\$44,378	\$44,378	\$53,409
Pastor Housing	\$70,000	\$70,000	\$65,000
Pastor Retirement/Health	\$44,748	\$44,748	\$46,180
PASTORAL SALARY	\$159,126	\$161,712	\$164,589
Staff Salaries	\$247,460	\$263,045	\$286,199
Employer Expense	\$29,124	\$23,912	\$30,099
Administrative Expense	\$49,690	\$55,249	\$55,952
Buildings & Grounds	\$84,700	\$103,237	\$93,950
Fellowship	\$3,280	\$2,538	\$2,500
Membership	\$2,850	\$485	\$2,150
Health Ministry	\$175	\$259	\$175
Youth Ministry	\$9,190	\$8,202	\$9,100
Children's Ministry	\$6,950	\$2,662	\$6,950
Christian Education	\$1,400		
Worship & Music	\$33,720	\$33,471	\$35,500
Mission	\$28,500	\$28,500	\$28,500
Miscellaneous Exp	\$847	\$7,845	
Spiritual Life	\$5,250	\$5,060	\$4,250
EXPENSES GRAND TOTAL	\$662,262	\$696,177	\$719,914